Towards a Representative Public Service

Statistics as of
June 30th, 2008

Prepared by

Department of Human Resources
Inuit Employment Planning

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	5	33	87%	18	55%
Senior Management	156	23	133	85%	34	26%
Middle Management	452	95	357	79%	84	24%
Professional	1257	309	948	75%	254	27%
Paraprofessional	1376	343	1033	75%	716	69%
Administrative Support	570	132	438	77%	411	94%
Total All Employment Categories	**3849**	**907**	**2942**	**76%**	**1517**	**52%**
Departments Totals						
Community & Government Services	341	85	256	75%	115	45%
Culture, Language, Elders & Youth	79	20	59	75%	38	64%
Economic Development & Transportation	127	38	89	70%	46	52%
Education	1176	98	1078	92%	576	53%
Environment	122	35	87	71%	37	43%
Executive & Intergovernmental Affairs	50	20	30	60%	20	67%
Finance	206	67	139	67%	60	43%
Health & Social Services	988	408	580	59%	309	53%
Human Resources	83	16	67	81%	41	61%
Justice	259	42	217	84%	104	48%
Office of the Legislative Assembly	31	5	26	84%	14	54%
Total GN Departments	**3462**	**834**	**2628**	**76%**	**1360**	**52%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	132	28	104	79%	48	46%
Nunavut Housing Corporation	89	22	67	75%	28	42%
Qulliq Energy Corporation	166	23	143	86%	81	57%
Total Agencies, Boards & Corporations	**387**	**73**	**314**	**81%**	**157**	**50%**
TOTAL	**3849**	**907**	**2942**	**76%**	**1517**	**52%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	46	3	43	93%	26	60%
Qikiqtarjuaq	43	4	39	91%	26	67%
Cape Dorset	116	24	92	79%	47	51%
Clyde River	52	7	45	87%	33	73%
Grise Fiord	18	4	14	78%	10	71%
Hall Beach	48	12	36	75%	26	72%
Igloolik	157	43	114	73%	73	64%
Iqaluit	1468	369	1099	75%	413	38%
Kimmirut	34	5	29	85%	17	59%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	144	33	111	77%	75	68%
Pond Inlet	139	22	117	84%	67	57%
Resolute Bay	22	3	19	86%	10	53%
Sanikiluaq	47	7	40	85%	29	73%
Total Baffin	**2338**	**537**	**1801**	**77%**	**855**	**47%**
Arviat	204	39	165	81%	106	64%
Baker Lake	149	21	128	86%	70	55%
Chesterfield Inlet	31	6	25	81%	19	76%
Coral Harbour	54	11	43	80%	30	70%
Rankin Inlet	398	106	292	73%	172	59%
Repulse Bay	42	12	30	71%	16	53%
Whale Cove	33	7	26	79%	18	69%
Total Kivalliq	**911**	**202**	**709**	**78%**	**431**	**61%**
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	260	95	165	63%	74	45%
Gjoa Haven	95	27	68	72%	47	69%
Kugluktuk	134	20	114	85%	62	54%
Kugaaruk	42	9	33	79%	17	52%
Taloyoak	44	9	35	80%	25	71%
Total Kitikmeot	**577**	**161**	**416**	**72%**	**226**	**54%**
Winnipeg	8	1	7	88%	4	57%
Churchill	11	4	7	64%	1	14%
Ottawa	4	2	2	50%	0	0%
Total Other	**23**	**7**	**16**	70%	**5**	31%
TOTAL	**3849**	**907**	**2942**	**76%**	**1517**	**52%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	0	16	100%	7	44%
Middle Management	51	8	43	84%	9	21%
Professional	68	18	50	74%	11	22%
Paraprofessional	165	49	116	70%	60	52%
Administrative Support	38	10	28	74%	27	96%
Total Department	**341**	**85**	**256**	**75%**	**115**	**45%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	4	16	80%	8	50%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	33	109	77%	32	29%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	1	29	97%	16	55%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	2	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	75	25	50	67%	29	58%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	10	27	73%	12	44%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	5	5	50%	0	0%
Total Community	**341**	**85**	**256**	**75%**	**115**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	166	44	122	73%	34	28%
Region	175	41	134	77%	81	60%
TOTAL	**341**	**85**	**256**	**75%**	**115**	**45%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	1	7	88%	4	57%
Middle Management	9	1	8	89%	4	50%
Professional	33	10	23	70%	14	61%
Paraprofessional	18	5	13	72%	8	62%
Administrative Support	9	3	6	67%	6	100%
Total Department	**79**	**20**	**59**	**75%**	**38**	**64%**

Employment Summary, by Community

Arv iat	1	0	1	100%	1	100%
Iqaluit	37	11	26	70%	13	50%
Igloolik	19	5	14	74%	10	71%
Baker Lake	10	1	9	90%	6	67%
Rankin Inlet	1	0	1	100%	1	100%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	3	8	73%	7	88%
Total Community	**79**	**20**	**59**	**75%**	**38**	**64%**

Employment Summary, By Headquarters & Region

Headquarters	38	11	27	71%	14	52%
Region	41	9	32	78%	24	75%
TOTAL	**79**	**20**	**59**	**75%**	**38**	**64%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	13	0	13	100%	3	23%
Middle Management	20	7	13	65%	5	38%
Professional	23	10	13	57%	6	46%
Paraprofessional	48	11	37	77%	19	51%
Administrative Support	20	10	10	50%	10	100%
Total Department	**127**	**38**	**89**	**70%**	**46**	52%

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Iqaluit	52	19	33	63%	14	42%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	10	2	8	80%	5	63%
Pond Inlet	10	2	8	80%	4	50%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	1	1	50%	1	100%
Rankin Inlet	25	10	15	60%	8	53%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**127**	**38**	**89**	**70%**	**46**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	64	22	42	66%	19	45%
Region	63	16	47	75%	27	57%
TOTAL	**127**	**38**	**89**	**70%**	**46**	**52%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	0	19	100%	3	16%
Middle Management	116	8	108	93%	34	31%
Professional	529	20	509	96%	138	27%
Paraprofessional	349	45	304	87%	269	88%
Administrative Support	160	25	135	84%	130	96%
Total Department	**1176**	**98**	**1078**	**92%**	**576**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	16	59%
Qikiqtarjuaq	24	0	24	100%	15	63%
Cape Dorset	41	1	40	98%	24	60%
Clyde River	35	0	35	100%	24	69%
Grise Fiord	10	1	9	90%	5	56%
Hall Beach	26	1	25	96%	17	68%
Igloolik	54	2	52	96%	30	58%
Iqaluit	207	25	182	88%	66	36%
Kimmirut	20	1	19	95%	10	53%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	7	62	90%	40	65%
Pond Inlet	66	11	55	83%	30	55%
Resolute Bay	10	0	10	100%	4	40%
Sanikiluaq	32	2	30	94%	20	67%
Arviat	111	19	92	83%	56	61%
Baker Lake	73	6	67	92%	31	46%
Chesterfield Inlet	18	2	16	89%	11	69%
Coral Harbour	30	2	28	93%	19	68%
Rankin Inlet	81	4	77	95%	39	51%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	3	16	84%	10	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	3	53	95%	27	51%
Gjoa Haven	41	2	39	95%	24	62%
Kugluktuk	52	0	52	100%	25	48%
Kugaaruk	26	0	26	100%	10	38%
Taloyoak	23	1	22	96%	15	68%
Total Community	**1176**	**98**	**1078**	**92%**	**576**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	85	17	68	80%	33	49%
Region	1091	81	1010	93%	543	54%
TOTAL	**1176**	**98**	**1078**	**92%**	**576**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	29	9	20	69%	7	35%
Professional	16	1	15	94%	2	13%
Paraprofessional	59	22	37	63%	23	62%
Administrative Support	10	3	7	70%	4	57%
Total Department	**122**	**35**	**87**	**71%**	**37**	**43%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	19	8	11	58%	1	9%
Iqaluit	48	14	34	71%	10	29%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	3	2	1	33%	1	100%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	1	9	90%	5	56%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
Total Community	**122**	**35**	**87**	**71%**	**37**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	60	21	39	65%	9	23%
Region	62	14	48	77%	28	58%
TOTAL	**122**	**35**	**87**	**71%**	**37**	**43%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	2	4	67%	2	50%
Middle Management	6	1	5	83%	2	40%
Professional	14	7	7	50%	4	57%
Paraprofessional	8	1	7	88%	6	86%
Administrative Support	11	8	3	27%	3	100%
Total Department	**50**	**20**	**30**	**60%**	**20**	**67%**

Employment Summary, by Community

Iqaluit	39	16	23	59%	16	70%
Pangnirtung	7	2	5	71%	4	80%
Ottawa	4	2	2	50%	0	0%
Total Community	**50**	**20**	**30**	**60%**	**20**	**67%**

Employment Summary, By Headquarters & Region

Headquarters	50	20	30	60%	20	67%
Regions	0	0	0	-	0	-
TOTAL	**50**	**20**	**30**	**60%**	**20**	**67%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	15	5	10	67%	0	0%
Middle Management	39	11	28	72%	3	11%
Professional	35	10	25	71%	8	32%
Paraprofessional	93	27	66	71%	42	64%
Administrative Support	20	12	8	40%	7	88%
Total Department	**206**	**67**	**139**	**67%**	**60**	**43%**

Employment Summary, by Community

Igloolik	17	6	11	65%	10	91%
Iqaluit	143	49	94	66%	26	28%
Rankin Inlet	28	3	25	89%	19	76%
Cambridge Bay	18	9	9	50%	5	56%
Gjoa Haven	0	0	0	-	0	-
Total Department	**206**	**67**	**139**	**67%**	**60**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	161	55	106	66%	35	33%
Region	45	12	33	73%	25	76%
TOTAL	**206**	**67**	**139**	**67%**	**60**	**43%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	33	11	22	67%	4	18%
Middle Management	102	39	63	62%	8	13%
Professional	388	205	183	47%	40	22%
Paraprofessional	295	117	178	60%	131	74%
Administrative Support	167	35	132	79%	126	95%
Total Department	**988**	**408**	**580**	**59%**	**309**	**53%**

Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	14	4	10	71%	7	70%
Cape Dorset	22	10	12	55%	7	58%
Clyde River	12	6	6	50%	5	83%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	17	11	6	35%	4	67%
Igloolik	33	19	14	42%	11	79%
Iqaluit	338	130	208	62%	68	33%
Kimmirut	8	3	5	63%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	49	18	31	63%	21	68%
Pond Inlet	21	7	14	67%	10	71%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	10	3	7	70%	6	86%
Arviat	26	6	20	77%	15	75%
Baker Lake	21	5	16	76%	8	50%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	16	7	9	56%	8	89%
Rankin Inlet	146	54	92	63%	58	63%
Repulse Bay	13	7	6	46%	4	67%
Whale Cove	9	2	7	78%	6	86%
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	94	61	33	35%	13	39%
Gjoa Haven	35	20	15	43%	11	73%
Kugluktuk	25	8	17	68%	11	65%
Kugaaruk	12	7	5	42%	5	100%
Taloyoak	16	5	11	69%	8	73%
Churchill	11	4	7	64%	1	14%
Winnipeg	8	1	7	88%	4	57%
Total Community	**988**	**408**	**580**	**59%**	**309**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	123	46	77	63%	27	35%
Region	865	362	503	58%	282	56%
TOTAL	**988**	**408**	**580**	**59%**	**309**	**53%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	1	9	90%	6	67%
Middle Management	3	0	3	100%	1	33%
Professional	6	1	5	83%	0	0%
Paraprofessional	48	10	38	79%	24	63%
Administrative Support	14	4	10	71%	9	90%
Total Department	**83**	**16**	**67**	**81%**	**41**	**61%**

Employment Summary, by Community

Iqaluit	64	11	53	83%	28	53%
Igloolik	7	1	6	86%	6	100%
Rankin Inlet	6	1	5	83%	5	100%
Cambridge Bay	6	3	3	50%	2	67%
Total Community	**83**	**16**	**67**	**81%**	**41**	**61%**

Employment Summary, By Headquarters & Region

Headquarters	64	11	53	83%	28	53%
Region	19	5	14	74%	13	93%
TOTAL	**83**	**16**	**67**	**81%**	**41**	**61%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	26	2	24	92%	6	25%
Professional	27	4	23	85%	4	17%
Paraprofessional	168	33	135	80%	72	53%
Administrative Support	27	3	24	89%	19	79%
Total Department	**259**	**42**	**217**	**84%**	**104**	**48%**

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	221	35	186	84%	84	45%
Pond Inlet	2	0	2	100%	1	50%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	0	0%
Cambridge Bay	4	0	4	100%	3	75%
Gjoa Haven	7	4	3	43%	3	100%
Kugluktuk	14	2	12	86%	8	67%
Coral Harbour	3	0	3	100%	2	67%
Total Community	**259**	**42**	**217**	**84%**	**104**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	259	42	217	84%	104	48%
TOTAL	**259**	**42**	**217**	**84%**	**104**	**48%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	7	47%
Administrative Support	6	1	5	83%	5	100%
Total Department	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, by Community

Iqaluit	29	5	24	83%	13	54%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**5**	**26**	**84%**	**14**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	31	5	26	84%	14	54%
Region	0	0	0	-	0	-
TOTAL	**31**	**5**	**26**	**84%**	**14**	**54%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	17	4	13	76%	3	23%
Professional	63	14	49	78%	16	33%
Paraprofessional	18	2	16	89%	10	63%
Administrative Support	26	7	19	73%	17	89%
Total Board	**132**	**28**	**104**	**79%**	**48**	**46%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	68	12	56	82%	21	38%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	3	12	80%	8	67%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	13	2	11	85%	5	45%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**132**	**28**	**104**	**79%**	**48**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	17	4	13	76%	6	46%
Region	115	24	91	79%	42	46%
TOTAL	**132**	**28**	**104**	**79%**	**48**	**46%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	8	1	7	88%	1	14%
Middle Management	17	2	15	88%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	15	34	69%	17	50%
Administrative Support	12	4	8	67%	8	100%
Total Corporation	**89**	**22**	**67**	**75%**	**28**	**42%**

Employment Summary, by Community

Arviat	36	9	27	75%	16	59%
Cambridge Bay	14	3	11	79%	5	45%
Cape Dorset	25	8	17	68%	4	24%
Iqaluit	14	2	12	86%	3	25%
Rankin Inlet	0	0	0	-	0	-
Total Community	**89**	**22**	**67**	**75%**	**28**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	35	9	26	74%	10	38%
Region	54	13	41	76%	18	44%
TOTAL	**89**	**22**	**67**	**75%**	**28**	**42%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	4	1	3	75%	0	0%
Middle Management	15	3	12	80%	1	8%
Professional	55	9	46	84%	11	24%
Paraprofessional	39	2	37	95%	28	76%
Administrative Support	50	7	43	86%	40	93%
Total Department	**166**	**23**	**143**	**86%**	**81**	**57%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	66	7	59	89%	19	32%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	32	8	24	75%	16	67%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	14	4	10	71%	6	60%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	1	1	50%	1	100%
Total Community	**166**	**23**	**143**	**86%**	**81**	**57%**

Employment Summary, By Headquarters & Region

Headquarters	32	8	24	75%	16	67%
Region	134	15	119	89%	65	55%
TOTAL	**166**	**23**	**143**	**86%**	**81**	**57%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-07	Mar-08	Jun-08	Jun-99	Jun-07	Mar-08	Jun-08
Executive	25	38	38	38	92%	89%	87%	87%
Senior Management	75	139	140	156	77%	88%	89%	85%
Middle Management	110	434	436	452	42%	81%	80%	79%
Professional	308	1204	1249	1257	33%	80%	78%	75%
Paraprofessional	423	1271	1308	1376	34%	78%	76%	75%
Administrative Support	269	603	625	570	42%	79%	78%	77%
Total All Employment Categories	**1210**	**3689**	**3796**	**3849**	**42%**	**80%**	**78%**	**76%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	335	341	341	-	77%	73%	75%
Culture, Language, Elders & Youth	38	77	77	79	26%	79%	74%	75%
Economic Development & Transportation	-	133	129	127	-	73%	71%	70%
Education	113	1173	1176	1176	34%	91%	91%	92%
Environment	-	104	107	122	-	80%	73%	71%
Executive & Intergovernmental Affairs	49	51	50	50	67%	75%	68%	60%
Finance	131	183	206	206	50%	75%	67%	67%
Health & Social Services	73	908	954	988	34%	66%	64%	59%
Human Resources	47	79	80	83	47%	78%	88%	81%
Justice	159	236	258	259	47%	85%	84%	84%
Office of the Legislative Assembly	28	31	31	31	57%	77%	84%	84%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3310**	**3409**	**3462**	**47%**	**79%**	**78%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	87	89	89	CGT	77%	75%	75%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	131	132	132	na	82%	82%	79%
Qulliq Energy Corporation	-	161	166	166	-	89%	88%	86%
Total Agencies, Boards & Corporations	**0**	**379**	**387**	**387**	**0%**	**84%**	**83%**	**81%**
TOTAL	**1210**	**3689**	**3796**	**3849**	**42%**	**80%**	**78%**	**76%**

Reviewing Inuit Employment: June 1999 to March 2008

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-07	Mar-08	Jun-08	Jun-99	Jun-07	Mar-08	Jun-08
Executive	na	16	19	18	61%	47%	58%	55%
Senior Management	na	34	31	34	22%	28%	25%	26%
Middle Management	na	88	89	84	24%	25%	26%	24%
Professional	na	249	258	254	41%	26%	26%	27%
Paraprofessional	na	676	674	716	47%	68%	68%	69%
Administrative Support	na	436	448	411	64%	91%	92%	94%
Total All Employment Categories	**0**	**1499**	**1519**	**1517**	**44%**	**51%**	**51%**	**52%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	107	107	115	-	0	43%	45%
Culture, Language, Elders & Youth	9	39	37	38	90%	64%	65%	64%
Economic Development & Transportation	-	56	46	46	-	1	50%	52%
Education	18	564	574	576	47%	53%	53%	53%
Environment	-	37	34	37	-	0	44%	43%
Executive & Intergovernmental Affairs	15	18	22	20	45%	47%	65%	67%
Finance	28	57	60	60	43%	42%	43%	43%
Health & Social Services	8	315	318	309	32%	52%	52%	53%
Human Resources	15	38	43	41	68%	61%	61%	61%
Justice	27	97	103	104	36%	49%	48%	48%
Office of the Legislative Assembly	11	10	14	14	69%	42%	54%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1338**	**1358**	**1360**	**44%**	**51%**	**51%**	**52%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	31	29	28	CGT	46%	43%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	49	48	na	45%	45%	46%
Qulliq Energy Corporation	-	81	83	81	-	56%	57%	57%
Total Agencies, Boards & Corporations	**0**	**161**	**161**	**157**	**na**	**50%**	**50%**	**50%**
TOTAL	**220**	**1499**	**1519**	**1517**	**44%**	**51%**	**51%**	**52%**

Intern* Employment as of June 30, 2008

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	4	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	1	1	100%
Finance	8	2	25%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	7	3	43%
Office of the Legislative Assembly	0	0	-
Total Departments	**25**	**11**	**44%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**25**	**11**	**44%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of June 30, 2008

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	46	37	80%
Culture, Language, Elders & Youth	13	9	69%
Economic Development & Transportation	13	9	69%
Education	436	435	100%
Environment	19	13	68%
Executive & Intergovernmental Affairs	5	1	20%
Finance	20	18	90%
Health & Social Services	214	126	59%
Human Resources	8	6	75%
Justice	76	32	42%
Office of the Legislative Assembly	2	2	100%
Total Departments	**852**	**688**	**81%**
Agencies, Boards & Corporations			
Nunavut Arctic College	16	6	38%
Nunavut Housing Corporation	16	11	69%
Quilliq Energy Corporation	7	6	86%
Total Agencies, Boards & Corporations	**39**	**23**	**59%**
Total	**891**	**711**	**80%**